

# Queensland's Reportable Conduct Scheme

## About the Reportable Conduct Scheme

Queensland's *Child Safe Organisations Act 2024* introduces a system to protect children from harm in organisational settings. The system comprises Child Safe Standards, which aim to create environments that prioritise the safety and wellbeing of children, and a Reportable Conduct Scheme, which enables an appropriate response if harm or misconduct occurs. These two parts work together to effectively safeguard children's safety.

The Reportable Conduct Scheme requires organisations to report and investigate allegations or convictions of child abuse or child-related misconduct (reportable conduct) made about their workers and volunteers. The Royal Commission into Institutional Responses to Child Sexual Abuse recommended every state and territory introduce a Reportable Conduct Scheme. This was intended to improve the way organisations across Australia manage risks and allegations of harm and to ensure consistent and transparent responses across sectors.

### What is reportable conduct?

Reportable conduct includes:

- a child sexual offence
- sexual misconduct committed in relation to, or in the presence of, a child
- ill-treatment of a child
- significant neglect of a child
- physical violence committed in relation to, or in the presence of, a child
- behaviour that causes significant emotional or psychological harm to a child.

Reportable conduct may occur once or repeatedly. Conduct may be reportable if it occurs outside the workplace. The Reportable Conduct Scheme applies even when the conduct does not result in criminal charges.

### Who does it apply to?

Organisations required to implement a Reportable Conduct Scheme include:

- government entities
- child protection, justice and detention services
- education and health services, and services for children with disability
- early childhood education and care services
- accommodation and residential services
- religious bodies.

## What are organisations required to do?

Organisations must have systems in place to:

- prevent reportable conduct by workers
- enable anyone to notify the head of the organisation about a concern or allegation of reportable conduct
- report concerns about the head of the organisation directly to us
- investigate and respond to concerns or allegations of reportable conduct.

This is the responsibility of the head of the organisation, such as the Chief Executive Officer or equivalent role.



## When does the Reportable Conduct Scheme commence?

The Reportable Conduct Scheme comes into effect from 1 July 2026 in a staged approach, with all organisations required to comply by 1 July 2027. A detailed timeline is available on our [website](#).

## Compliance

We will administer, monitor and enforce compliance with the Reportable Conduct Scheme, when it comes into effect. Our functions and powers under the law are detailed in our [Regulatory Approach](#).

Failure to report can result in the head of an organisation receiving a financial penalty of \$16,690 (100 penalty units) and details can be recorded on a public register.

## For more information

More information about the Reportable Conduct Scheme is available on our [website](#).