

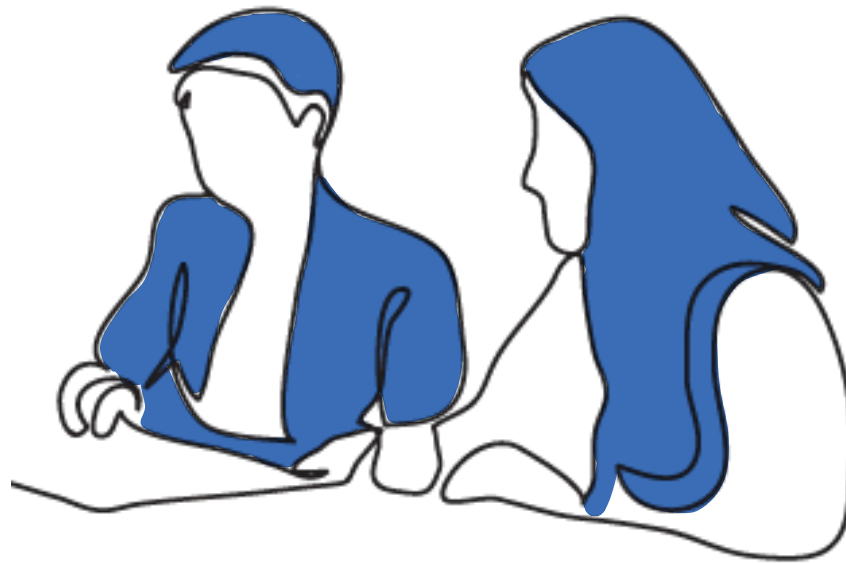
Reportable Conduct Scheme at a glance

Concern, allegation or conviction:
Workers **must** notify the head of the entity.
The head of the entity **must**:

As soon as practicable:

Commence internal investigation

- Allow worker to respond
- Provide Commission with information as requested
- Report any criminal conduct or allegations to police



Within 3 business days:

Notify the Queensland Family and Child Commission

- Notification is required whether or not there is proof of allegations
- Fine for not notifying: \$17,000

Within 30 business days of concern being raised:

Investigation incomplete?

Interim report to Commission

- Update on investigation's progress and actions taken so far
- Final report must be provided as soon as the investigation is complete

Investigation complete?

Final report to Commission

Must detail findings, actions taken, and improvement to child safeguarding systems

Data collection and information sharing

- Centralised database of reports will enable analysis of where risk of harm is highest
- Information shared with police, Blue Card, and other regulators