



# References

- 1 Australian Bureau of Statistics (2022). *Queensland 2021 Census all persons QuickStats*. <https://www.abs.gov.au/census/find-census-data/quickstats/2021/3>
- 2 Australian Bureau of Statistics (2022). *Queensland 2021 Census all persons QuickStats*. <https://www.abs.gov.au/census/find-census-data/quickstats/2021/3>
- 3 Australian Bureau of Statistics (2022). *Queensland 2021 Census Aboriginal and/or Torres Strait Islander people QuickStats*. <https://www.abs.gov.au/census/find-census-data/quickstats/2021/IQS3>
- 4 Australian Bureau of Statistics (2022). *Queensland: Aboriginal and Torres Strait Islander population summary*. <https://www.abs.gov.au/articles/queensland-aboriginal-and-torres-strait-islander-population-summary#population>
- 5 Australian Bureau of Statistics (2022). *Snapshot of Queensland*. <https://www.abs.gov.au/articles/snapshot-qld-2021>
- 6 Queensland Government Statistician's Office (2022). *Queensland regional profile*. <https://statistics.qgso.qld.gov.au/qld-regional-profiles>
- 7 Australian Bureau of Statistics (2022). *Greater Brisbane 2021 Census all persons QuickStats*. <https://www.abs.gov.au/census/find-census-data/quickstats/2021/3GBRI>
- 8 Australian Bureau of Statistics (2022). *Greater Brisbane 2021 Census Aboriginal and/or Torres Strait Islander people QuickStats*. <https://www.abs.gov.au/census/find-census-data/quickstats/2021/IQS3GBRI>
- 9 Queensland Government Statistician's Office (2022). *Queensland regional profile*. <https://statistics.qgso.qld.gov.au/qld-regional-profiles>
- 10 Australian Early Development Census (2022). *2021 AEDC national report*. <https://www.aedc.gov.au/resources/detail/2021-aedc-national-report>
- 11 Australian Curriculum Assessment and Reporting Authority (2021). *Student attendance*. <https://www.acara.edu.au/reporting/national-report-on-schooling-in-australia/national-report-on-schooling-in-australia-data-portal/student-attendance>
- 12 Australian Bureau of Statistics (2021). *Education and work, Australia, May 2021*. Table 15. Engagement in employment and/or study by highest educational attainment, 2021. <https://www.abs.gov.au/statistics/people/education/education-and-work-australia/latest-release#engagement-in-work-and-or-study>
- 13 Australian Institute of Health and Welfare (2020). *Australia's mothers and babies*. <https://www.aihw.gov.au/reports/mothers-babies/australias-mothers-babies/data>
- 14 Australian Government Department of Health (2021). *Immunisation coverage rates for all children*. <https://www.health.gov.au/health-topics/immunisation/childhood-immunisation-coverage/immunisation-coverage-rates-for-all-children#state-and-territory-coverage-rates>
- 15 Australian Bureau of Statistics (2022). *Disability, ageing and carers Australia: Summary of findings*. <https://www.abs.gov.au/statistics/health/disability/disability-ageing-and-carers-australia-summary-findings/latest-release#data-download>
- 16 Australian Bureau of Statistics (2022). *Queensland 2021 Census all persons QuickStats*. <https://www.abs.gov.au/census/find-census-data/quickstats/2021/3>
- 17 Lawrence, D., Johnson, S. E., Hafekost, J., Boterhoven de Haan, K., Sawyer, M. G., Ainley, J., & Zubrick, S. R. (2015). *The mental health of children and adolescents: Report on the second Australian child and adolescent survey of mental health and wellbeing*. [https://www.health.gov.au/sites/default/files/documents/2020/11/the-mental-health-of-children-and-adolescents\\_0.pdf](https://www.health.gov.au/sites/default/files/documents/2020/11/the-mental-health-of-children-and-adolescents_0.pdf)
- 18 Premier and Minister the Olympics, Annastacia Palaszczuk and Minister for Education, Minister for Industrial Relations and Minister for Racing, Grace Grace (2022). *COVID-safe back to school plan—Media Statement*. <https://statements.qld.gov.au/statements/94337>
- 19 Kids Helpline (2021). *Insights 2020: Insights into young people in Australia*. <https://www.yourtown.com.au/sites/default/files/document/Kids-Helpline-Insights-2020-Report-Final.pdf>
- 20 Lamb S. (2020). *Impact of learning from home on educational outcomes for disadvantaged children*. <https://www.vu.edu.au/sites/default/files/impact-of-learning-from-home-federal-government-brief-mitchell-institute.pdf>
- 21 Australian Institute of Health and Welfare (2021). *Child protection in the time of COVID-19*. <https://www.aihw.gov.au/reports/child-protection/child-protection-in-the-time-of-covid-19/summary>; Galea, S. Merchant, R. M., & Lurie, N. (2020). The mental health consequences of COVID-19 and physical distancing: the need for prevention and early intervention. *Journal of American Medical Association Internal Medicine*, 180, 817–818; Yoshikawa, H., Wuermli, A., Britto, P., et al. (2020). Effects of the global coronavirus disease-2019 pandemic on early childhood development: Short-and long-term risks and mitigating program and policy actions. *Journal of Paediatrics*, 223, 188–193.

- 22 Katz, I., Katz, C., Andresen, S., Bérubé, A., Collin-Vezina, D., Fallon, B., Fouché, A., Haffejee, S., Masrawa, N., Muñoz, P., Filho, S. R. P., Tarabulsky, G., Truter, E., Varela, N. and Wekerle, C. (2021). Child maltreatment reports and child protection service responses during COVID-19: Knowledge exchange among Australia, Brazil, Canada, Colombia, Germany, Israel, and South Africa, *Child Abuse and Neglect*, 116. [www.doi.org/10.1016/j.chiabu.2021.105078](https://doi.org/10.1016/j.chiabu.2021.105078)
- 23 Queensland Family and Child Commission (2021). *Measuring what matters: Evaluating outcomes achieved through the Queensland Child Protection Reform Environment (2014–2020)*. <https://www.qfcc.qld.gov.au/sites/default/files/2022-06/Measuring%20what%20matters%20report.pdf>
- 24 Queensland Government (2019). *Supporting families changing futures 2019–2023*. [www.cyjma.qld.gov.au/resources/campaign/supporting-families/supporting-families-changing-futures-2019-2023.pdf](http://www.cyjma.qld.gov.au/resources/campaign/supporting-families/supporting-families-changing-futures-2019-2023.pdf)
- 25 Commonwealth of Australia (Department of Social Services) (2021). *Safe and supported: The national framework for protecting Australia's children*. [www.dss.gov.au/sites/default/files/documents/12\\_2021/dess5016-national-framework-protecting-childrenaccessible.pdf](http://www.dss.gov.au/sites/default/files/documents/12_2021/dess5016-national-framework-protecting-childrenaccessible.pdf)
- 26 Family Matters (2021). *Family matters 2021*. <https://www.familymatters.org.au/wp-content/uploads/2021/12/FamilyMattersReport2021.pdf>
- 27 Department of the Prime Minister and Cabinet (2020). *Closing the Gap Report 2020*. [www.niaa.gov.au/sites/default/files/publications/closing-the-gap-report-2020.pdf](http://www.niaa.gov.au/sites/default/files/publications/closing-the-gap-report-2020.pdf)
- 28 Queensland Government (2019) *Supporting families changing futures 2019–2023*. [www.cyjma.qld.gov.au/resources/campaign/supporting-families/supporting-families-changing-futures-2023.pdf](http://www.cyjma.qld.gov.au/resources/campaign/supporting-families/supporting-families-changing-futures-2019-2023.pdf)
- 29 Commonwealth of Australia (Department of Social Services) (2021). *Safe and supported: The national framework for protecting Australia's children*. [www.dss.gov.au/sites/default/files/documents/12\\_2021/dess5016-national-framework-protecting-childrenaccessible.pdf](http://www.dss.gov.au/sites/default/files/documents/12_2021/dess5016-national-framework-protecting-childrenaccessible.pdf)
- 30 Commonwealth of Australia (Department of Social Services) (2021). *Safe and supported: The national framework for protecting Australia's children*. [www.dss.gov.au/sites/default/files/documents/12\\_2021/dess5016-national-framework-protecting-childrenaccessible.pdf](http://www.dss.gov.au/sites/default/files/documents/12_2021/dess5016-national-framework-protecting-childrenaccessible.pdf); Batty, G. D., Kivimaki, M., & Frank, P. (2022). State care in childhood and adult mortality: A systematic review and meta-analysis of prospective cohort studies. *Lancet Public Health*, 7, e504–14.
- 31 Russ, E., Morley, L., Driver, M., Lonne, B., Harries, M. & Higgins, D. (2022). *Trends and needs in the Australian child welfare workforce: An exploratory study*. <https://www.acu.edu.au/-/media/feature/pagecontent/richtext/about-acu/institutes-academies-and-centres/icps/docs/trends-and-needs-in-australian-child-welfare-workforces.pdf>
- 32 Productivity Commission (2022). *Report on government services: Child protection services, Table 16A.33*. [www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads](http://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads)
- 33 Productivity Commission (2022). *Report on government services: Child protection services, Table 16A.33*. [www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads](http://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads)
- 34 Productivity Commission (2022). *Report on government services: Child protection services, Table 16A.8*. [www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads](http://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads)
- 35 Department of Children, Youth Justice and Multicultural Affairs (2022). *Family and Child Connect enquiries received by referral source*. [performance.cyjma.qld.gov.au/?domain=5mkrfftdokc0&subdomain=5e3uyemkkec0&tab=1rr2kad4x34](https://performance.cyjma.qld.gov.au/?domain=5mkrfftdokc0&subdomain=5e3uyemkkec0&tab=1rr2kad4x34)
- 36 Department of Children, Youth Justice and Multicultural Affairs (2022). *Families referred to an Intensive Family Support service*. <https://performance.cyjma.qld.gov.au/?domain=5mkrfftdokc0&subdomain=5e3uyemkkec0&tab=1llsva5zu5pc#58rvxqph7mk0>
- 37 Department of Children, Youth Justice and Multicultural Affairs (2022). *Families referred to a Family Wellbeing Service by referral source*. <https://performance.cyjma.qld.gov.au/?domain=5mkrfftdokc0&subdomain=5e3uyemkkec0&tab=2ljg0jbbn9g0>
- 38 Department of Children, Youth Justice and Multicultural Affairs (2022). *Families referred to a Family Wellbeing Service by referral source*. <https://performance.cyjma.qld.gov.au/?domain=5mkrfftdokc0&subdomain=5e3uyemkkec0&tab=2ljg0jbbn9g0>
- 39 Department of Children, Youth Justice and Multicultural Affairs (2022). *Unpublished data request*.
- 40 Department of Children, Youth Justice and Multicultural Affairs (2022). *Unpublished data request*.
- 41 Productivity Commission (2022). *Report on government services: Child protection services, Table 16A.8*. [www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads](http://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads)
- 42 Queensland Government (2022). *Queensland Budget 2022–23 Service Delivery Statements Department of Children, Youth Justice and Multicultural Services*. [https://budget.qld.gov.au/files/Budget\\_2022-23\\_SDS\\_Department\\_of\\_Children\\_Youth\\_Justice\\_and\\_Multicultural\\_Affairs.pdf](https://budget.qld.gov.au/files/Budget_2022-23_SDS_Department_of_Children_Youth_Justice_and_Multicultural_Affairs.pdf)

- 43 Queensland Family and Child Commission (2021). *Investing in family support services: Has it reduced demand on the child protection system and improved outcomes?* <https://www.qfcc.qld.gov.au/sites/default/files/2022-06/Deep%20dive%201%20Investing%20in%20family%20support%20services%20report.pdf>
- 44 Queensland Family and Child Commission (2022). *Workforce survey research report 2022*. <https://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/evaluating-child-protection-reforms>
- 45 Productivity Commission (2022). *Report on government services: Child protection services*, Table 16A.8. [www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads](http://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads)
- 46 Department of Children, Youth Justice and Multicultural Affairs (2022). *Our performance*. <https://performance.cyjma.qld.gov.au/>
- 47 DePanfilis, D. & Zlotnik, J. (2008). Retention of front-line staff in child welfare: A systematic review of research, *Children and Youth Services Review*, 30(9), pp. 995–1008; Strolin-Goltzman, J. Kollar, S. & Trinkle, J. (2010). Listening to the voices of children in foster care: Youths speak out about child welfare workforce turnover and selection, *Social Work*, 55(1), pp. 47–53; Queensland Family and Child Commission 2021, *Measuring what matters—Evaluating outcomes achieved through the Queensland Child Protection Reform Environment (2014–2020)*. <https://www.qfcc.qld.gov.au/sites/default/files/2022-06/Measuring%20what%20matters%20report.pdf>; Queensland Family and Child Commission (2021). *Respecting the workforce—How did the Queensland child protection reform environment impact the frontline Child Safety workforce?* <https://www.qfcc.qld.gov.au/sites/default/files/2022-06/Deep%20dive%202%20Respecting%20the%20workforce%20report.pdf>
- 48 Russ, E., Morley, L., Driver, M., Lonne, B., Harries, M., & Higgins, D. (2022). *Trends and needs in the Australian child welfare workforce: An exploratory study*, p. 6. [www.doi.org/10.24268/acu.8x396](http://www.doi.org/10.24268/acu.8x396)
- 49 Queensland Family and Child Commission (2020). *Child and family support sector workforce environmental scan summary report*.
- 50 Russ, E., Morley, L., Driver, M., Lonne, B., Harries, M., & Higgins, D. (2022). *Trends and needs in the Australian child welfare workforce: An exploratory study*, p. 6. [www.doi.org/10.24268/acu.8x396](http://www.doi.org/10.24268/acu.8x396)
- 51 Department of Children, Youth Justice and Multicultural Affairs (2022). *Number of CSOs. 2022 estimates briefing note re CSO staffing and training (includes senior CSOs)*.
- 52 Department of Children, Youth Justice and Multicultural Affairs, (2022). *Our performance—Carer families*, <https://performance.cyjma.qld.gov.au/?domain=6r87nygu3rk0&subdomain=275e3zcn1if4&tab=75peoyqbe9c0>
- 53 Department of Education (2022). *Number of principal advisors, student protection*. Unpublished data.
- 54 Queensland Police Service (2022). *Submission to the women’s safety and justice taskforce: Discussion paper 3: Women and girls’ experiences across the criminal justice system as victims-survivors of sexual violence and also as accused persons and offenders*. [www.womenstaskforce.qld.gov.au/\\_data/assets/pdf\\_file/0005/717377/wsjt-submission-dp3-gps-r-r.pdf](http://www.womenstaskforce.qld.gov.au/_data/assets/pdf_file/0005/717377/wsjt-submission-dp3-gps-r-r.pdf)
- 55 Australian Institute of Health and Welfare (2022). *Child protection Australia*. <https://www.aihw.gov.au/reports/child-protection/child-protection-australia-2020-21/contents/about>
- 56 Australian Institute of Health and Welfare (2022). *Child protection Australia*. <https://www.aihw.gov.au/reports/child-protection/child-protection-australia-2020-21/contents/about>
- 57 Australian Institute of Health and Welfare (2022). *Child protection Australia*. <https://www.aihw.gov.au/reports/child-protection/child-protection-australia-2020-21/contents/about>
- 58 Department of Children, Youth Justice and Multicultural Affairs (2022). *Our performance—carer families*. <https://performance.cyjma.qld.gov.au/?domain=6r87nygu3rk0&subdomain=275e3zcn1if4&tab=75peoyqbe9c0>
- 59 Queensland Family and Child Commission (2021). *Measuring what matters—Evaluating outcomes achieved through the Queensland Child Protection Reform Environment (2014–2020)*. <https://www.qfcc.qld.gov.au/sites/default/files/2022-06/Measuring%20what%20matters%20report.pdf>
- 60 Department of Children, Youth Justice and Multicultural Affairs (2022). *Number of CSOs. 2022 estimates briefing note re CSO staffing and training (includes senior CSOs)*.
- 61 Queensland Family and Child Commission (2021). *Respecting the workforce—How did the Queensland child protection reform environment impact the frontline Child Safety workforce?* <https://www.qfcc.qld.gov.au/sites/default/files/2022-06/Deep%20dive%202%20Respecting%20the%20workforce%20report.pdf>
- 62 Minister for Child Safety, Youth and Women and Minister for the Prevention of Domestic and Family Violence, Di Farmer (2019). *Extra child safety staff announced in State Budget—Media Statement*. <https://statements.qld.gov.au/statements/87596>
- 63 Productivity Commission (2022). *Report on government services: Youth justice services*. <https://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/youth-justice>; Productivity Commission (2022). *Report on government services: Child protection services*. [www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads](http://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads)
- 64 Department of Children, Youth Justice and Multicultural Affairs (2022). *Children who did not experience a further substantiation after their first substantiation*. <https://performance.cyjma.qld.gov.au/?domain=3nu2zxmire0&subdomain=1ijhinixcmn4&tab=52ybdv149zo0>

- 65 Queensland Family and Child Commission (2022). *Workforce survey research report 2022*. <https://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/evaluating-child-protection-reforms>
- 66 Department of Children, Youth Justice and Multicultural Affairs (2022). *Our performance: Child safety officer caseload*. <https://performance.cyjma.qld.gov.au/?domain=6r87nygu3rk0&subdomain=275e3zcn1if4&tab=4ravg7ivly00#192s1xwo32u8>
- 67 Queensland Child Protection Commission of Inquiry (2013). *Taking responsibility: A roadmap for Queensland child protection*. [www.childprotectioninquiry.qld.gov.au/data/assets/pdf\\_file/0017/202625/qccpi-final-reportweb-version.pdf](http://www.childprotectioninquiry.qld.gov.au/data/assets/pdf_file/0017/202625/qccpi-final-reportweb-version.pdf)
- 68 Queensland Family and Child Commission (2021). *Respecting the workforce—How did the Queensland child protection reform environment impact the frontline Child Safety workforce?* [www.qfcc.qld.gov.au/sites/default/files/2022-01/Deep%20dive%20%20Respecting%20the%20workforce%20report.pdf](http://www.qfcc.qld.gov.au/sites/default/files/2022-01/Deep%20dive%20%20Respecting%20the%20workforce%20report.pdf)
- 69 Department of Children, Youth Justice and Multicultural Affairs (2022). Unpublished data request.
- 70 Australian Institute of Health and Welfare (2022). *Child protection Australia*. <https://www.aihw.gov.au/reports/child-protection/child-protection-australia-2020-21/contents/about>
- 71 Department of Children, Youth Justice and Multicultural Affairs (2022). Unpublished data request.
- 72 Russ, E., Morley, L., Driver, M., Lonne, B., Harries, M., & Higgins, D. (2022). *Trends and needs in the Australian child welfare workforce: An exploratory study*, p. 6. [www.doi.org/10.24268/acu.8x396](http://www.doi.org/10.24268/acu.8x396)
- 73 New South Wales Government (2022). *Caseworker statistics interactive dashboard*. <https://www.facs.nsw.gov.au/resources/statistics/caseworker-statistics/dashboard>
- 74 Department of Children, Youth Justice and Multicultural Affairs (2022). Unpublished data request.
- 75 Queensland Family and Child Commission (2020). *Seeing they are safe: Responsiveness to 5 day and 10 day notifications of child harm in Queensland*. [www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/seeing-they-are-safe](http://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/seeing-they-are-safe)
- 76 Department of Children Youth Justice and Multicultural Affairs data provided to the QFCC in August 2021 for the period October – December 2020.
- 77 Department of Children, Youth Justice and Multicultural Affairs (2022). *Proportion of investigation and assessments commenced within timeframe*. <https://performance.cyjma.qld.gov.au/?domain=3nu2zxmixre0&subdomain=5yorpqmnl4g0&tab=1rbsfxy2qo0#hl035x2xtgo>
- 78 Department of Families, Housing, Community Services and Indigenous Affairs (2011). *An outline of national standards for out-of-home care*. [https://www.dss.gov.au/sites/default/files/documents/pac\\_national\\_standard.pdf](https://www.dss.gov.au/sites/default/files/documents/pac_national_standard.pdf)
- 79 Raman, S., Inder, B., & Forbes, C. (2005). *Investing for success: The economics of supporting young people leaving care*. Centre for Excellence in Child and Family Welfare.
- 80 CREATE Foundation (2020). *Transitioning to adulthood from out-of-home care: Independence or interdependence*. [https://create.org.au/wp-content/uploads/2021/05/CREATE-Post-Care-Report-2021\\_Key-Messages.pdf](https://create.org.au/wp-content/uploads/2021/05/CREATE-Post-Care-Report-2021_Key-Messages.pdf)
- 81 Muir, S., Purtell, J., Hand, K., & Carroll, M. (2019). *Beyond 18: The longitudinal study on leaving care wave 3 research report: Outcomes for young people leaving care in Victoria*. [https://aifs.gov.au/sites/default/files/publication-documents/1812\\_b18\\_wave\\_3\\_final\\_report\\_0.pdf](https://aifs.gov.au/sites/default/files/publication-documents/1812_b18_wave_3_final_report_0.pdf)
- 82 Spallek, M., & Haynes, M. (2021). Post-school transitions for children in out-of-home care: Evidence from the Australian Census Longitudinal Dataset. *Journal of Youth Studies*, 24(7), 901–924. <https://doi.org/10.1080/13676261.2020.1781803>
- 83 Productivity Commission (2022). *Report on government services: Child protection services, Table 16A.39*. [www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads](http://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads)
- 84 Department of Children, Youth Justice and Multicultural Affairs (2022). *Children with an education support plan*. <https://performance.cyjma.qld.gov.au/?domain=6r87nygu3rk0&subdomain=7d488nxbnm00&tab=512g3n7023s0#7gz3tf4l7fk0>
- 85 Australian Institute of Health and Welfare (2022). *Youth justice snapshot*. <https://www.aihw.gov.au/reports/australias-welfare/youth-justice>
- 86 Department of Children, Youth Justice and Multicultural Affairs (2022). *Community supervision, unsentenced custody and all custody*. Unpublished data request.
- 87 Australian Institute of Health and Welfare (2022). *Youth Justice snapshot*. <https://www.aihw.gov.au/reports/australias-welfare/youth-justice>
- 88 Australian Institute of Health and Welfare (2021). *Specialist homelessness services annual report 2020–21, Table HIST. CPO: Children with a care and protection order, by sex, states and territories, 2015–16 to 2020–21*. <https://www.aihw.gov.au/reports-data/health-welfare-services/homelessness-services/overview>
- 89 Australian Institute of Health and Welfare (2021). *Youth detention population in Australia 2021*. <https://www.aihw.gov.au/reports/youth-justice/youth-detention-population-in-australia-2021/contents/data-visualisation/number-of-young-people-in-detention>



- 90 Department of Children, Youth Justice and Multicultural Affairs (2022). *Community supervision, unsentenced custody and all custody*. Unpublished data request.
- 91 Department of Children, Youth Justice and Multicultural Affairs (2022). *Community supervision, unsentenced custody and all custody*. Unpublished data request.
- 92 Productivity Commission (2022). *Report on government services: Child protection services*. <https://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection>
- 93 Department of Children, Youth Justice and Multicultural Affairs (2022). *Ratio of children in home-based care to the number of approved carer families*. <https://performance.cyjma.qld.gov.au/?domain=6r87nygu3rk0&subdomain=7d488nxbnm00&tab=57z6kba8rv00#1c1881068odc>
- 94 Department of Children, Youth Justice and Multicultural Affairs (2022). *Living arrangements of children on a child protection order*. <https://performance.cyjma.qld.gov.au/?domain=6r87nygu3rk0&subdomain=7d488nxbnm00&tab=57z6kba8rv00#1c1881068odc>
- 95 Productivity Commission (2022). *Report on government services: Child protection services, Table 16A.15*. [www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads](http://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads)
- 96 Australian Bureau of Statistics (2022). *Recorded crime – offenders 2020–21, Table 20*. <https://www.abs.gov.au/statistics/people/crime-and-justice/recorded-crime-offenders/latest-release#queenslandics> (abs.gov.au)
- 97 Queensland Government Statistician's Office (2022). *Justice report Queensland, 2020–21*. <https://www.qgso.qld.gov.au/issues/7876/justice-report-qld-2020-21.pdf>
- 98 Australian Bureau of Statistics (2022). *Recorded Crime – Offenders 2020–21, Table 20* <https://www.abs.gov.au/statistics/people/crime-and-justice/recorded-crime-offenders/latest-release#queenslandics> (abs.gov.au)
- 99 Children's Court of Queensland (2019) *Annual report 2018–19*. [https://www.courts.qld.gov.au/\\_data/assets/pdf\\_file/0004/636196/cc-ar-2018-2019.pdf](https://www.courts.qld.gov.au/_data/assets/pdf_file/0004/636196/cc-ar-2018-2019.pdf). Children's Court of Queensland (2020) *Annual report 2019–20*. [https://www.courts.qld.gov.au/\\_data/assets/pdf\\_file/0020/661322/cc-ar-2019-2020.pdf](https://www.courts.qld.gov.au/_data/assets/pdf_file/0020/661322/cc-ar-2019-2020.pdf); Children's Court of Queensland (2021). *Annual report 2020–21*. [https://www.courts.qld.gov.au/\\_data/assets/pdf\\_file/0003/714873/cc-ar-2020-2021.pdf](https://www.courts.qld.gov.au/_data/assets/pdf_file/0003/714873/cc-ar-2020-2021.pdf)
- 100 Minister for Children and Youth Justice and Minister for Multicultural Affairs, Leanne Linnard (2022). *Record number of graduates benefit from youth justice program—Media Statement*. <https://statements.qld.gov.au/statements/94290>
- 101 Queensland Government (2022). *Queensland budget 2022–23. Budget paper no. 4*. [https://budget.qld.gov.au/files/Budget\\_2022-23\\_BP4\\_Budget\\_Measures.pdf](https://budget.qld.gov.au/files/Budget_2022-23_BP4_Budget_Measures.pdf)
- 102 Department of Children, Youth Justice and Multicultural Affairs (2022). *Youth justice custody*. Unpublished data request.
- 103 Department of Children, Youth Justice and Multicultural Affairs (2022). *Community based supervision*. Unpublished data request.
- 104 Office of the Public Guardian (2021). *2020–21 Annual report snapshot*. [https://www.publicguardian.qld.gov.au/\\_data/assets/pdf\\_file/0005/709349/opg-annual-report-infographic.pdf](https://www.publicguardian.qld.gov.au/_data/assets/pdf_file/0005/709349/opg-annual-report-infographic.pdf)
- 105 Queensland Family and Child Commission (2022). *Workforce survey research report 2022*. <https://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/evaluating-child-protection-reforms>
- 106 Queensland Government (2022). *Child Protection Reform and Other Legislation Amendment Act 2022*. <https://www.legislation.qld.gov.au/view/html/asmade/act-2022-007>
- 107 Minister for Children and Youth Justice and Minister for Multicultural Affairs, Leanne Linnard (2022). *Support for young people leaving care makes history—Media Statement*. <https://statements.qld.gov.au/statements/95435>
- 108 Department of Children, Youth Justice and Multicultural Affairs (2022). *Child health passport*. <https://performance.cyjma.qld.gov.au/?domain=6r87nygu3rk0&subdomain=7d488nxbnm00&tab=512g3n7023s0#621ctg4qtgg0>
- 109 Children's Health Queensland Hospital and Health Service (2022). *Navigate your health*. <https://www.childrens.health.qld.gov.au/service-navigate-your-health/>
- 110 Australian Institute of Health and Welfare (2022). *Child protection Australia Table S5.8*. <https://www.aihw.gov.au/reports/child-protection/child-protection-australia-2020-21/contents/about>
- 111 Department of Children, Youth Justice and Multicultural Affairs (2022). *Number of children subject to ongoing intervention with NDIS support plans*. Unpublished data request.
- 112 Department of Education (2022). *State school enrolments and student disciplinary absences August 2021*. Unpublished data request.
- 113 Department of Education (2022). *Corporate NAPLAN collection: 2017–2021*. Unpublished data request.
- 114 Australian Institute of Health and Welfare, 2022, *Youth justice in Australia 2020–21*, p. 15. <https://www.aihw.gov.au/reports/youth-justice/youth-justice-in-australia-2020-21/contents/summary>
- 115 Department of Children, Youth Justice and Multicultural Affairs (2022). *Youth justice census summary statewide*. <https://www.cyjma.qld.gov.au/resources/dcsyw/youth-justice/resources/census-summary-statewide.pdf>

- 116 Department of Children, Youth Justice and Multicultural Affairs (2022). *Harm reports substantiated* <https://performance.cyjma.qld.gov.au/?domain=6r87nygu3rk0&subdomain=7d488nxbnm00&tab=57z6kba8rv00#1hy6gwngsu74>
- 117 Department of Social Services (2022). *National Redress Scheme-Update (June 2022)*. <https://www.nationalredress.gov.au/about/updates/1506>
- 118 Queensland Family and Child Commission (2022). *Workforce survey research report 2022*. <https://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/evaluating-child-protection-reforms>
- 119 Productivity Commission (2022). *Report on government services: Child protection services, Table 16A.9*. [www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads](http://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads)
- 120 Productivity Commission (2022). *Report on government services: Child protection services, Table 16A.9*. [www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads](http://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/child-protection#downloads)
- 121 Productivity Commission (2022). *Closing the Gap dashboard*. <https://www.pc.gov.au/closing-the-gap-data/dashboard>
- 122 Lowitja Institute (2022). *Transforming power: voices for generational change Closing the Gap campaign report 2022*. <https://humanrights.gov.au/our-work/aboriginal-and-torres-strait-islander-social-justice/publications/close-gap-2022>
- 123 United Nations (1989). *Convention on the rights of the child*. <https://www.ohchr.org/en/instruments-mechanisms/instruments/convention-rights-child>
- 124 Secretariat of National Aboriginal and Islander Child Care (2015). *Aboriginal and Torres Strait Islander child rights report card*. <https://www.snaicc.org.au/wp-content/uploads/2015/12/02918.pdf>
- 125 Secretariat of National Aboriginal and Islander Child Care (2017). *Understanding and applying the Aboriginal and Torres Strait Islander child placement principle—a resource for legislation, policy, and program development*. [www.snaicc.org.au/wp-content/uploads/2017/07/Understanding\\_applying\\_ATSICCP.pdf](http://www.snaicc.org.au/wp-content/uploads/2017/07/Understanding_applying_ATSICCP.pdf)
- 126 Family Matters (2021). *Family matters 2021*. <https://www.familymatters.org.au/wp-content/uploads/2021/12/FamilyMattersReport2021.pdf>
- 127 Queensland Family and Child Commission (2021). *Principle focus*. <https://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/principle-focus>
- 128 Australian Institute of Health and Welfare (2021). *The Aboriginal and Torres Strait Islander child placement principle indicators*. <https://www.aihw.gov.au/reports/child-protection/atsicpp-indicators/contents/about>
- 129 Queensland Government (2022). *Child Protection Reform and Other Legislation Amendment Act 2022*. <https://www.legislation.qld.gov.au/view/html/asmade/act-2022-007>
- 130 Productivity Commission (2022). *Socioeconomic outcome area 4: Aboriginal and Torres Strait Islander children thrive in their early years*. <https://www.pc.gov.au/closing-the-gap-data/dashboard/socioeconomic/outcome-area4>
- 131 Queensland Family and Child Commission (2021). *Annual report: deaths of children and young people in Queensland 2020–21*. [https://www.qfcc.qld.gov.au/sites/default/files/2022-06/QFCC\\_Deaths\\_children\\_young\\_people\\_Qld\\_2020%E2%80%9321\\_Accessible.PDF](https://www.qfcc.qld.gov.au/sites/default/files/2022-06/QFCC_Deaths_children_young_people_Qld_2020%E2%80%9321_Accessible.PDF)
- 132 Productivity Commission (2022). *Closing the Gap socioeconomic area 9: Aboriginal and Torres Strait Islander people secure appropriate, affordable housing that is aligned with their priorities and need*. <https://www.pc.gov.au/closing-the-gap-data/dashboard/socioeconomic/outcome-area9>
- 133 Australian Bureau of Statistics (2022). *Queensland: Aboriginal and Torres Strait Islander population summary*. <https://www.abs.gov.au/articles/queensland-aboriginal-and-torres-strait-islander-population-summary#housing-suitability>
- 134 Minister for Children and Youth Justice and Minister for Multicultural Affairs, Leanne Linnard (2022). *Family Wellbeing Services walk hand in hand with families—Media Statement*. <https://statements.qld.gov.au/statements/94706>
- 135 Department of Children, Youth Justice and Multicultural Affairs (2022). *Children who were reunified and did not return to a primary placement within 12 months, by Aboriginal and/or Torres Strait Islander status, Queensland*. Unpublished data request.
- 136 Queensland Family and Child Commission (2022). *2020–21 Over-representation for Queensland*. <https://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/over-representation-snapshots>
- 137 Queensland Family and Child Commission (2021). *Principle focus*. <https://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/principle-focus>
- 138 Department of Children, Youth Justice and Multicultural Affairs (2022). Unpublished data request.
- 139 Department of Children, Youth Justice and Multicultural Affairs (2022). Unpublished data request.
- 140 Department of Children, Youth Justice and Multicultural Affairs (2022). Unpublished data request.
- 141 Queensland Family and Child Commission (2022). *2020–21 Over-representation for Queensland*. <https://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/over-representation-snapshots>
- 142 Queensland Family and Child Commission (2022). *2020–21 Over-representation for Queensland*. <https://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/over-representation-snapshots>

- 143 Childrens Court of Queensland (2021). *Annual Report 2020–21*. <https://documents.parliament.qld.gov.au/tableoffice/taledpapers/2021/5721T2116.pdf>
- 144 Department of Children, Youth Justice and Multicultural Affairs (2022). *Youth justice custody, by Aboriginal and/or Torres Strait Islander status*. Unpublished data request.
- 145 Childrens Court of Queensland (2021). *Annual Report 2020–21*. <https://documents.parliament.qld.gov.au/tableoffice/taledpapers/2021/5721T2116.pdf>
- 146 Productivity Commission (2022). *Report on government services: Youth justice services Table 17A.9*. <https://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/youth-justice>
- 147 Productivity Commission (2022). *Report on government services: Youth justice services Table 17A.18*. <https://www.pc.gov.au/research/ongoing/report-on-government-services/2022/community-services/youth-justice>
- 148 Childrens Court of Queensland (2021). *Annual Report 2020–21*. <https://documents.parliament.qld.gov.au/tableoffice/taledpapers/2021/5721T2116.pdf>
- 149 United Nations (2019). *General comment No. 24 (2019) on children's rights in the child justice system*. <https://www.ohchr.org/sites/default/files/Documents/HRBodies/CRC/GC24/GeneralComment24.pdf>
- 150 Productivity Commission (2022). *Closing the Gap socioeconomic area 11 Aboriginal and Torres Strait Islander young people are not over-represented in the criminal justice system*. <https://www.pc.gov.au/closing-the-gap-data/dashboard/socioeconomic/outcome-area11/alleged-young-offenders-involved-in-police-proceedings>
- 151 Queensland Child Protection Commission of Inquiry (2013). *Taking responsibility: A roadmap for Queensland child protection*. [www.childprotectioninquiry.qld.gov.au/data/assets/pdf\\_file/0017/202625/QCPCI-FINAL-REPORT-web-version.pdf](http://www.childprotectioninquiry.qld.gov.au/data/assets/pdf_file/0017/202625/QCPCI-FINAL-REPORT-web-version.pdf)
- 152 Department of Children, Youth Justice and Multicultural Affairs (2019). *Supporting families changing futures 2019–2023*, p. 27. [www.cyjma.qld.gov.au/resources/campaign/supporting-families/supporting-families-changing-futures-2019-2023.pdf](http://www.cyjma.qld.gov.au/resources/campaign/supporting-families/supporting-families-changing-futures-2019-2023.pdf)
- 153 Department of Children, Youth Justice and Multicultural Affairs (2019). *Supporting families changing futures 2019–2023*, p. 27. [www.cyjma.qld.gov.au/resources/campaign/supporting-families/supporting-families-changing-futures-2019-2023.pdf](http://www.cyjma.qld.gov.au/resources/campaign/supporting-families/supporting-families-changing-futures-2019-2023.pdf)
- 154 ARACY (2022). *Thriving Queensland kids partnership*. <https://www.aracy.org.au/the-nest-in-action/thriving-queensland-kids-partnership-tqkp>
- 155 Department of Children, Youth Justice and Multicultural Affairs (2021). *Unify factsheet*. [www.cyjma.qld.gov.au/resources/dcsyw/protecting-children/child-family-reform/unify-factsheet.pdf](http://www.cyjma.qld.gov.au/resources/dcsyw/protecting-children/child-family-reform/unify-factsheet.pdf)
- 156 Victorian Government (2021). *Child information sharing scheme*. <https://www.vic.gov.au/child-information-sharing-scheme>
- 157 Victorian Government (2022). *Child Link*. <https://www.vic.gov.au/child-information-sharing-scheme#child-link>
- 158 Queensland Family and Child Commission (2021). *Deep dive three: Learning from evaluations—What have we learned and how has the child protection system responded?* <https://www.qfcc.qld.gov.au/sites/default/files/2022-06/Deep%20dive%20%20Learning%20from%20evaluations%20report.pdf>
- 159 Queensland Family and Child Commission (2021). *Measuring what matters—Evaluating outcomes achieved through the Queensland Child Protection Reform Environment (2014–2020)*. <https://www.qfcc.qld.gov.au/sites/default/files/2022-06/Measuring%20what%20matters%20report.pdf>
- 160 Department of Children, Youth Justice and Multicultural Affairs (2022). *Our performance*. <https://performance.cyjma.qld.gov.au/>
- 161 Family Matters (2021). *Family matters 2021*. <https://www.familymatters.org.au/wp-content/uploads/2021/12/FamilyMattersReport2021.pdf>
- 162 Minister for Police and Corrective Services and Minister for Fire and Emergency Services The Honourable Mark Ryan (2021). *Palaszczuk Government's strong new youth justice reforms passed by Queensland Parliament*. <https://statements.qld.gov.au/statements/91952>
- 163 Child Death Review Board (2022). *Main functions and powers*. <https://www.cdrb.qld.gov.au/>
- 164 Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence The Honourable Shannon Fentiman (2022). *New team to tackle domestic violence in Townsville and North Queensland*. <https://statements.qld.gov.au/statements/95561>
- 165 Department of Children, Youth Justice and Multicultural Affairs (2022). *Our performance*. <https://performance.cyjma.qld.gov.au/>
- 166 Queensland Family and Child Commission (2022). *Workforce survey research report 2022*. <https://www.qfcc.qld.gov.au/sector/monitoring-and-reviewing-systems/evaluating-child-protection-reforms>
- 167 Queensland Family and Child Commission (2021). *Measuring what matters—Evaluating outcomes achieved through the Queensland Child Protection Reform Environment (2014–2020)*. <https://www.qfcc.qld.gov.au/sites/default/files/2022-06/Measuring%20what%20matters%20report.pdf>

- 168 Queensland Audit Office (2021). Family support and child protection system (Report 1 2020–21). [www.qao.qld.gov.au/reports-resources/reports-parliament/family-support-child-protection-system](http://www.qao.qld.gov.au/reports-resources/reports-parliament/family-support-child-protection-system)
- 169 Australian Institute of Health and Welfare (2021). *Income support receipt for young people transitioning from out-of-home care*. <https://www.aihw.gov.au/reports/child-protection/incomesupport-receipt-oohc/data>
- 170 Australian Institute of Health and Welfare (2022). *Australia's children*. <https://www.aihw.gov.au/reports/children-youth/australias-children/contents/justice-safety>
- 171 Queensland Family and Child Commission (2021). *Living through COVID: Growing up in Queensland 2021*. [https://www.qfcc.qld.gov.au/sites/default/files/2022-06/QFCC\\_GUIQ\\_Living\\_through\\_COVID\\_Report\\_Accessible\\_0.pdf](https://www.qfcc.qld.gov.au/sites/default/files/2022-06/QFCC_GUIQ_Living_through_COVID_Report_Accessible_0.pdf).
- 172 Living through COVID: Growing up in Queensland: Survey snapshot. [https://www.qfcc.qld.gov.au/sites/default/files/2022-06/QFCC\\_GUIQ\\_Living\\_through\\_COVID\\_Survey%20Snapshot\\_Accessible.pdf](https://www.qfcc.qld.gov.au/sites/default/files/2022-06/QFCC_GUIQ_Living_through_COVID_Survey%20Snapshot_Accessible.pdf)
- 173 A list of the current members of the Youth Advisory Council can be found at <https://www.qfcc.qld.gov.au/yac>
- 174 Queensland Child Protection Week (2021), QCPW 2121 Awards Package. [QCPW 2021 Awards Package – YouTube](#)
- 175 Minimum Obligatory Human Resources Information (MOHRI) FTE (Full-Time Equivalent) data for fortnight ending 17 June 2022.
- 176 Less than 5 respondents, specific numbers have been replaced by <5.
- 177 Women in Leadership Roles are considered those positions that are Senior Officer and equivalent and above.