



# Queensland Family and Child Commission

## Strategic Plan 2021-2025

### 'Bringing Children's Rights to Life'

#### Our vision

Every child is safe with opportunities to succeed

#### Our opportunities

- Lead the development of a comprehensive children's rights agenda to give practical effect to the United Nations Convention on the Rights of the Child for all children and young people growing up in Queensland
- Reaffirm the role and responsibilities of family, community and service providers in protecting children's rights
- Position the QFCC as an authoritative source of advice and expertise on issues impacting the rights, safety and wellbeing of children and young people
- Provide evidence-based, high-impact advocacy on children's rights and the issues that matter to children and young people in Queensland
- Give children and young people strong opportunities to participate in decision-making to give full effect to the realisation of their rights
- Extend our capability and influence to provide stronger oversight over the systems responsible for the safety and wellbeing of our most vulnerable children and young people
- Actively engage in social policy areas that have a direct impact on the safety and wellbeing of children including domestic and family violence and youth justice

#### Our risks

- Limited access to high-quality data reduces our capacity to effectively monitor and provide oversight over the child and family support system, restricting our ability to drive improvements and build a culture of accountability
- A perceived lack of independence may diminish our reputation with stakeholders and our ability to influence positive change
- Without broad, strong engagement our ability to advocate and ensure accountability is limited

Queensland  
Family & Child  
Commission

qfcc.qld.gov.au | talkingfamilies.qld.gov.au

#### Our purpose

Fulfilling our obligations under the *Family and Child Commission Act 2014*, building awareness of and accountability for the rights, safety and wellbeing of Queensland's children, within the child and family support system and across the Queensland community

We will advocate for systemic change where children and young people experience inequity, vulnerability and marginalisation in Queensland.

We affirm the significant role of families in achieving the safety and wellbeing of children

#### Children's rights

We strive to uphold the four core principles of the United Nations Convention on the Rights of the Child:

- Non-discrimination
- Devotion to the best interests of the child
- The right to life, survival and development
- Respect for the views of the child

#### Our values

- Respect
- Integrity
- Honesty
- Accountability
- Connection
- Courage

# Strategic Plan 2021-2025

Queensland Family and Child Commission

## Awareness

## Advocacy

## Accountability

Objectives

**We promote and raise awareness of the rights of children and young people in Queensland**

**We advocate for what matters in the lives of children and young people and their families**

**We hold to account the systems responsible for the safety and wellbeing of our most vulnerable children and young people**

Strategies

Gather and use the perspectives of Queensland's children and young people to inform and influence the decisions made by government

Advocate on issues that affect the rights of children and young people in Queensland

Act independently by providing evidence that highlights the effectiveness of systems in place to support vulnerable children, young people and families

Raise awareness of children's rights through purposeful, ethical and inclusive engagement and recognise the important role of the family in children's lives

Use young people's experiences and data to tell their story and advocate for the required systemic change

Oversight the systems responsible for upholding the rights of Queensland's children and young people by measuring and reporting on outcomes

Act as a trusted advisor referencing best practice and a strong evidence base whilst remain contemporary and current

Harness the expertise of others and use the collective knowledge to influence outcomes for the benefit of children and young people

Make recommendations for systemic change to protect the rights and best interests of children and young people in Queensland, particularly those who experience inequity, vulnerability and marginalisation

Indicators

Increased awareness of the rights of children and young people in Queensland and the responsibilities of families, communities and systems

Monitoring the impact of QFCC advocacy in relation to progress on priority issues

Impact on the child and family support system from QFCC independent reviews and reports

### **We contribute to Government's objectives for the community - *Unite and Recover***

All our objectives and strategies aim to support the Government's objective 'Backing our frontline services' to deliver world-class frontline services in key areas such as health, education and community safety, particularly where the rights of Queensland children, young people and their families are impacted

**We respect, protect and promote human rights and respect the views of the child in our decision-making and action**